



Permanent Full Timekeeper- National Zoo & Aquarium

The National Zoo and Aquarium is a privately owned 47-acre zoo and aquarium in the heart of Canberra. We are seeking an experienced zookeeper (minimum three years' paid experience) to join our Wildlife Department.

About the Role

This full-time keeping position involves providing the following to a variety of taxa across our collection (area dependent on experience level):

- Provide a high standard of animal care, husbandry, welfare, nutrition, observations and record keeping
- Implement training and conditioning programs and daily enrichment schedules
- Conduct public encounters and talks
- Maintain high standards of exhibit presentation
- Work consistently in accordance with established safety procedures to ensure animal security, personal safety and the safety of others

Keepers work closely with their section Team Leaders, Wildlife Management Staff and Veterinary Department Staff to ensure the highest standards of animal care and welfare are met and maintained.

This position will work across a 10-day fortnight including weekend/public holiday work.

About you

To be considered for this position you will need to meet the following selection criteria:

- Certificate III Wildlife & Exhibited Animal Care or equivalent.
- Demonstrated experience (minimum three years paid) working with a variety of taxa, with a proven ability to maintain high standards of husbandry, welfare and health care.
- Experience in training and conditioning.
- A positive attitude, ability to contribute positively to a team and the ability to adapt to change.
- Demonstrate good communication and interpersonal skills, and a proven ability to be a positive team member.
- A demonstrated knowledge of the Five Domains of Animal Welfare.
- Driver's license and the ability to drive a manual vehicle (desirable).
- Maintain up to date vaccinations as required by our policy.
- Working with Vulnerable People (WWVP) Check & Police Check (or ability to obtain).



About us

The successful candidate will work within a supportive team and will be encouraged to excel in their role utilising our annual Keeper Progression Structure.

The National Zoo and Aquarium employs over 200 staff across the Zoo and Jamala Wildlife Lodge. We pride ourselves in promoting a positive working environment and are committed to a health and wellbeing program for our staff. Benefits of working for us include:

- Access to gym memberships off site
- Monthly staff breakfasts
- On-site massages
- Social activities throughout the year
- Support for attending professional development activities
- Discounted zoo entry and encounter benefits

The National Zoo and Aquarium supports many conservation projects both locally and internationally each year, with funds raised through our animal encounters and the National Zoo and Aquarium Conservation Team (NZACT).

An interest in promoting and participating in conservation projects is also encouraged.

Remuneration to commensurate level of experience.

How to Apply

To be considered for this role please send:

- A cover letter addressing how you meet the selection criteria
- Current Resume including detailed employment history at relevant animal institutions
- Contact details of two current referees

Please send completed applications to

SophieDentrinos@nationalzoo.com.au by close of business 2nd April 2025.