

# Job description

Agency	Department of Environment, Parks and Water Security	Work unit	Alice Springs Desert Park
Job title	Zookeeper	Designation	Technical 1 - RDO
Job type	Full time	Duration	Ongoing
Salary	\$54,728 - \$64,697	Location	Alice Springs
Position number	16853	RTF	277900
Closing	04/10/2023		
Contact officer	Bruce Pascoe on 08 8951 8731 or <a href="mailto:bruce.pascoe@nt.gov.au">bruce.pascoe@nt.gov.au</a>		
About the agency	<a href="https://depws.nt.gov.au/">https://depws.nt.gov.au/</a>   <a href="http://www.alicespringsdesertpark.com.au">www.alicespringsdesertpark.com.au</a>		
Apply online	<a href="https://jobs.nt.gov.au/Home/JobDetails?rtfId=277900">https://jobs.nt.gov.au/Home/JobDetails?rtfId=277900</a>		

**APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.**

## Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#). Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

## Primary objective

Undertake zoo keeping duties as part of the daily care, management, training and display of the living animal collection and the maintenance and landscaping of their enclosures.

## Key duties and responsibilities

1. Responsible for the daily husbandry, enrichment and/or training of animals in a section of the animal collection.
2. Maintain high quality naturalistic exhibits that meet animal welfare guidelines and are educational public displays.
3. Maintain daily section animal records.
4. Work and communicate effectively within a small dynamic team environment.
5. Conduct public presentations and other public relations activities as required.
6. Maintain a strong Workplace health and safety culture within the team.

## Selection criteria

### Essential

1. Ability to effectively undertake captive husbandry duties and effectively manage captive wildlife.
2. Demonstrated ability to service high quality wildlife displays and naturalistic landscaping of animal exhibits and in environmental enrichment for captive wildlife.
3. A high level of observation skills and the ability to recognise interpret and solve animal behavioural and management problems.
4. Proven ability to effectively work as part of a small team of zookeepers, to work without direct supervision, and to provide appropriate feedback.
5. Ability to relate to the public and carry out public relations work as required (e.g. presentations of educational talks).
6. Good communication skills, including in computer literacy, and ability to liaise effectively with other staff in this multi-disciplinary work place and an ability to interact effectively with people from diverse cultures.
7. Equivalent or relevant experience in a field of technical work closely related to the duties of the vacancy.

### Desirable

1. Demonstrated experience in training captive wildlife using principles of operant conditioning.
2. A relevant qualification in this field of captive animal husbandry or Zoology.
3. "C" Class drivers licence or the ability to obtain.

## Further information

1. This position involves regular field and other outdoor work in the extreme environmental conditions of Central Australia.
2. This position involves regular shifts on weekends out of normal business hours and public holidays.

Approved: September 2023

Neva McCartney, Executive Director Parks and Wildlife