

At Tasmania Zoo, we know that keepers are passionate about nature and animals – and not just the ones they work with! Our natural state is renowned for an abundance of unique wildlife, beautiful scenery and a more relaxed pace of life. The zoo has an amazing primate collection, and as a full ZAA member we participate in regional and international conservation programs; and is in an active growth phase as our zoo family continues to expand with new species. We are seeking suitably experienced keepers for full-time, permanent role in our dedicated team.

TITLE:	Primate Keeper
EMPLOYMENT CONDITIONS:	Permanent Full Time
AWARD:	Amusements, events and recreation
WAGES:	Salary based on level of skills and experience.
HOURS:	76 hours per fortnight; includes rostered weekend work
DIRECT REPORT:	Head Keeper
SUPERVISOR:	General Manager

BRIEF:

Responsible for sound husbandry practices and attending to the physical and psychological health needs of appointed animals. Undertake public presentations that provide effective zoo visitor education and conservation messaging. Practice health and safety of animals and people through attention to biosecurity and the workplace environment. Adhere to Tasmania Zoo's policies and procedures in all areas of work and conduct including standards for performance and behavior.

GENERAL DUTIES

Provide a sound standard of husbandry and care to all animals under charge; including provision of appropriate nutrition, thorough cleaning and upkeep of enclosures and following The Zoo's Policy and Practice

- Daily monitoring and tending of animals and their environment ensuring all needs are met (health, behaviour, shelter, nutrition)
- Diet preparation and provision
- Practice hygienic methods of food preparation, presentation and overall cleaning
- Ensure animal exhibits are well presented and maintained in a safe, bio-secure manner
- Undertake approved, species-appropriate environmental enrichment activities
- Perform basic animal health care and administer routine and preventative treatment and medications as directed
- Assist with manual restraint and handling of animals for monitoring, movements and veterinary procedures

Ensure timely and accurate recordkeeping in relation to animals, routines, husbandry outcomes, environments and activities / events

- Maintain detailed animal husbandry and health records in accordance with Standard Operating Procedures. Record keeping as in-house notation

- Undertake daily animal presentations to the public; ensuring any species interactions are in accordance with local authority requirements and follow Standard Operating Procedures for the Zoo. Ensure talks are factual, represent up-to-date information, hit key messages and meet a professional standard.

Teamwork and Liaison

- Provide assistance and information to public in a professional and courteous manner
- Actively participate as a team-member; demonstrate respect for and support of, other staff at all times
- Work closely with volunteers assigned to assist with various duties, ensuring tasks are performed effectively and safely
- Attend to reporting needs in relation to animal health, security and workplace safety matters

SPECIFIC DUTIES AND RESPONSIBILITY:

- Follow feeding, care and maintenance schedules of Zoo animals as per written and verbal directions
- Assist with exhibit refurbishment and renovation as required to meet animal health and wellbeing, and effective / aesthetic visual interpretation of species
- Participate in behaviour/conditioning and undertake training as required
- Assist with or undertake capture and restraint of Zoo animals under direction
- Liaise with supervisors regarding animal health matters, and veterinary or health requirements
- Use of relevant safety equipment and personal protective equipment (PPE) relating to animal care and enclosure maintenance
- Follow reporting requirements for all animal health, WH&S and injury, hazard / incidents
- Comply with WH&S requirements for all aspects of husbandry, enclosure maintenance and grounds upkeep (animal handling, use of vehicles/chainsaws, waste disposal, PPE etc.)

Probationary and Performance Note:

All part-time and full-time positions are subject initially to a 3month probationary period with formal review by management at the end of this period.

Continuation of instatement will be determined by the outcome of the probation performance reviews; to be aligned with Position Description Role Responsibilities / Result Areas.

A further performance review for staff is scheduled at 6mo and 12mo; thereafter subject to annual review

ROLE REQUIREMENTS:

- Certificate III Captive Animals *and / or*,
Tertiary qualifications in a relevant discipline *eg.* Zoology or Animal Behaviour (desirable)
- Minimum of one (1) year paid experience in a husbandry role within the zoological or captive animal industry (*e.g.* shelter, agricultural, laboratory background)
- Husbandry experience with a range of different animal taxon
- Experience in public speaking, delivering presentations and educational messages
- Understanding of Workplace Health, Safety and Environment needs
- Full manual car licence
- Current First Aid Certificate (desirable)

If you are a hard-working person with a genuine interest in making a difference for animals and conservation, we would like to hear from you.

Please submit your resume and cover letter outlining skills and experience to zoo@tasmaniazoo.com.au by c.o.b Friday 19th August 2022.

Please note that only applicants short listed will be contacted.