

Trainee Keeper
Bird Show, Animal Presentation Precinct
Base salary range from \$44,295 – \$53,152, commensurate with experience

- 1 x Trainee Keeper ongoing position
- Located at Taronga Zoo Sydney, Mosman
- Taronga Conservation Society Australia Salaried Employees Award, base salary range from \$44,295 – \$53,152, commensurate with experience, plus superannuation and leave loading

Looking to secure a shared future for wildlife and people?

Are you passionate about wildlife conservation and working with Australian and exotic bird life? Are you looking to join an organisation that demonstrates leadership and commitment to conservation, education, animal management and transformational guest experiences? Taronga is seeking applications from driven and motivated Trainee Keeper to join our Bird Show team.

About us...

Taronga Zoo officially opened in October 1916. We believe in a shared future for Wildlife and People. Taronga is working in partnership with wildlife conservation organizations and communities to develop ways to protect species and habitats. Taronga is For the Wild!

Our employees enjoy generous employment conditions including:

- Complimentary family and friends passes;
- A wide range of discounts on our award winning accommodation;
- Discounted food and beverage purchases across the site;
- Reduced rates for other services including animal encounters;
- To discover more about the benefits of working at Taronga, please visit our website [here](#).

We value diversity...

Taronga is an equal opportunity employer. We recognise the importance of diversity of our workforce and community – be it on the basis of gender, age, culture, religion, language or personal circumstances.

Taronga is also committed to building on the perspectives, experience, knowledge and skills that this diversity brings to our organisation.

Taronga provide specific workplace programs to support diversity and equal employment opportunities for women, people with a disability and people identifying as Aboriginal or Torres Strait Islander.

About the role...

Taronga is committed to conservation - creating a direct and positive connection between wildlife and people. This role is integral to our continued ability to create these connections and inspire positive behaviour change for our visitors. Our Keepers provide the highest standards of animal welfare, guest experience and animal training and enrichment to a diverse population of native and non-native species. You will be part of a skilled and experienced team of Keepers who specialise in the areas of training, husbandry, enrichment and presentation.

- You will safely provide high quality animal husbandry and management techniques in line with Taronga policies and procedures to assist Taronga in meeting WHS and animal care and welfare targets and in complying with all relevant legislation.
- Comply with Taronga's Animal Welfare Charter to ensure industry leading standards of animal welfare are maintained and animals in our care are assured of Taronga's 5 Freedoms.
- Communicate Taronga's education and conservation messages both internally and externally, ensuring all communications align with Taronga's values to inspire behavioural change in accordance with Taronga's vision and strategic pillars.
- Deliver high quality customer services experiences in order to provide excellent guest experience and promote repeat visitation.
- Work effectively as a member of a high performing team including peers, volunteers and students to assist Taronga in its achievement of strategic outcomes.
- Comply with sustainability practices in the workplace to help achieve Taronga's sustainability targets and reduce environmental impact.

About you...

- You will possess at least 12 months' experience working with a variety of native and exotic bird species within a free flight environment;
- You will have demonstrated experience in animal training and providing enrichment in a Zoo environment or similar, including working with free flight birds.
- You will possess demonstrated experience in the delivery of dynamic, engaging and educational presentations to large audiences.
- It is preferable to have successfully completed courses in behavioural husbandry, which include training and environmental enrichment.
- You will be studying or will have completed Certificate III in Captive Animals, or equivalent.
- You will hold a NSW C Class Drivers License, or equivalent.
- You must be willing to obtain vaccinations against Zoonotic disease and a Working with Children check pre-commencement at your own expense.

Candidates without Australian work rights please note: While priority must be given to candidates already holding valid Australian work rights, we encourage you to apply. If the vacancy cannot be filled from within the Australian market sponsorship may be considered.

About applying...

We value your safety, and the privacy of your information. Please only apply for this position via <http://www.iworkfor.nsw.gov.au/>. This is the only legitimate website to apply via, and the only website whereby applications will be accepted.

Please submit your resume and a cover letter of one page. You are also required to complete the two target questions as part of your application.

1. Detail your experience with working birds in a free flight situation. Outline of some of the constraints or challenges that would need to be considered when working with birds in free flight.
2. Describe a time when you have worked as a team to deliver a free flight bird presentation in a high pressure environment. Describe at least 3 factors that assist the team deliver an effective and engaging animal presentation or experience.

Applications must be completed via <http://www.iworkfor.nsw.gov.au/> using the reference number **00006DTZ** or searching the word Taronga. For more information in relation to the vacant position please contact **Nikki Boecker, HR Officer**, on recruitment@zoo.nsw.gov.au

To review a copy of the role description, please visit the careers page of the Taronga website <http://www.taronga.org.au>

If you are experiencing technical difficulties in applying, please contact "I work for NSW" support team on 1800 562 679 or support@iworkfor.nsw.gov.au

Applications close: **Midnight Tuesday 2nd April 2019 (Australian Eastern Daylight Time)**