



Manager Horticulture

Advertiser:
Taronga Zoo



3.8 overall rating (17 employee reviews)

21 Dec 2018

Sydney, North Shore & Northern Beaches

Full Time

Government & Defence, Government - State



Manager Horticulture

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- Ongoing full time role, immediate start
- Clerk Grade 7. \$105,058.06 total package (94,782 base salary plus superannuation and leave loading)
- Located at Taronga Zoo, Mosman

Looking to secure a shared future for wildlife and people?

Taronga is looking for an experienced, driven and motivated **Manager Horticulture** who is interested in joining a leading organisation in conservation, education, animal management and transformational guest experiences.

About us...

Taronga Zoo officially opened in October 1916, with Taronga Western Plains Zoo officially opening in February 1977! We believe in a shared future for Wildlife and People. Taronga is working in partnership with wildlife conservation organizations and communities to develop ways to protect species and habitats. Taronga. For the Wild!

Our employees enjoy generous employment conditions including:

- Complimentary family and friends passes
- A wide range of discounts on our award winning accommodation
- Discounted food and beverage purchases across the site
- Reduced rates for other services including animal encounters
- To discover more about the benefits of working at Taronga, please visit our website [here](#).

We value diversity...

Taronga is an equal opportunity employer, where we recognise the diversity of our workforce and community – be it on the basis of gender, age, culture, religion, language or personal circumstances.

Taronga is also committed to building on the perspectives, experience, knowledge and skills that this diversity brings to our organisation.

Taronga provide specific workplace programs to support diversity and equal employment opportunities for women, people with a disability and people identifying as Aboriginal or Torres Strait Islander.

About the role...

The successful individual will lead a team of passionate Horticulturalists who together with their Supervisor are responsible for the daily care and maintenance of in grounds gardens, plantation maintenance, collection of browse for animals, and Operational and Strategic goals of the team in Taronga's Zoos.

The Manager of Horticulture is also responsible for the implementation of strategies, policies and practices that enable effective best practice operations safely and with positive cultural outcomes.

Key accountabilities...

- Manage department operations including plant and garden care on and out of exhibits, and Tree welfare management, people and performance management, operational budgets and Work Health and Safety practices.
- Manage a complex and diverse team of Supervisor/s, Horticulturalists, Gardeners and Labourers ensuring their adherences to Taronga and legislative policies and procedures
- Set team and individual goals that are aligned with Taronga's vision and strategic plan while balancing against the objective of providing world class Horticultural displays to guests at Taronga's Zoo's.
- Administer and organise committee's aligned with Capital Program or specific Horticulture work areas
- Manage and develop staff through the Taronga Performance Development Framework
- Develop and implement engaging visitor experiences that align with Taronga's vision and strategic focus
- Develop and maintain effective relationships and consultation with a broad range of stakeholders within and external to WCS to advance the department towards its strategic, cultural, safety and operational goals. Some of these stakeholders may have shared management responsibilities over Horticultural areas.

About you...

We are looking for candidates that have:

- Extensive experience in Horticulture Operations or projects and team management/supervision within a Zoo or Gardens application.
- Computing skills including a strong grasp of Microsoft Office programs
- NSW Drivers licence or equivalent
- Obtain and maintain a current paid NSW Working with Children Check at own expense.

About applying...

We value your safety, and the privacy of your information. Please only apply for this position via <http://www.iworkfor.nsw.gov.au/>. This is the only legitimate website to apply via, and the only website whereby applications will be accepted.

Please submit your resume and a cover letter of one page. You are also required to complete the two target questions as part of your application.

1. Detail your most relevant experience leading a team to achieve a balance between concurrent operational and strategic goals
2. Describe a challenging situation where you have had to provide good management and leadership for a team of specialists.

Applications must be completed via <http://www.iworkfor.nsw.gov.au/> using the reference number 00006QFB or searching the word Taronga. For more information in relation to the vacant position please contact Rodd Stapley on [9978 4610](tel:99784610) or recruitment@zoo.nsw.gov.au

To review a copy of the role description, please visit the careers page of the Taronga website <http://www.taronga.org.au>

If you are experiencing technical difficulties in applying, please contact "I work for NSW" support team on [1800 562 679](tel:1800562679) or support@iworkfor.nsw.gov.au

Applications close: Midnight 13th January 2019



Apply for this job



Applications will open the advertiser's site.