

## **All-Rounder Keeper and Exhibit Construction & Maintenance**

Full Time Position

Shoalhaven Zoo is looking for an experienced all round keeper and exhibit construction and maintenance person on a full time basis to join our team at Shoalhaven Zoo, reporting to the Head Keeper and General Manager.

Shoalhaven Zoo is a family owned business operating on the South Coast of NSW displaying a mix of exotic and native animals.

We are currently in an exciting phase of expansion which has given the opportunity for a new Keeper to join our team. This person will be a general all round Keeper across all sections of the zoo as well as being an integral part of our building team with other qualified keepers and builders, building our new exhibits while carrying out maintenance on existing exhibits. This is a varied role and within these duties there will also be landscaping and general upkeep of grounds involved as well. In addition to regular keeping duties this role may be required to help with meat preparation including full carcass preparation in the onsite knackery.

### **Role and Responsibility:**

- Maintain the health and welfare of animals
- Learning all the sections in the park across all taxa, birds, mammals and reptiles. This potentially will include venomous snakes and big cats.
- Under the direction of a supervising keeper, carrying out the general keeping duties for that section.
- As part of a team, constructing new exhibits and facilities, this will involve independent work as well as team construction jobs.
- Landscaping duties such as lawn mowing and garden maintenance
- Butchering work in the knackery onsite
- Maintain a high performance level of general keeper duties including excellent animal care and visitor interactions including scheduled on-ground talks to our guests.
- Maintain the highest level of safety in the work area through implementation of safety protocols and procedures.
- Actively support and implement area policies, procedures and protocols to ensure the highest standards of care for the collection and the safety of staff and visitors
- Actively foster constructive attitudes and a team orientation among staff.
- Support the mission, vision and values of Shoalhaven Zoo and its departments.
- Oversee activities of volunteers
- Communicate effectively with supervisory staff and co-workers
- Ensure general tidiness and cleanliness of the work area
- Record keeping and report writing

**To be our All Round Keeper:**

You are a team player, who is willing to assist with other roles within the park as required. This is a physically demanding role, therefore a high level of energy and physical fitness is required to perform manual handling tasks and other physical duties.

Extensive animal experience is not essential, what is more important is a willingness to learn. This keeper will be working with a variety of taxa, birds, mammals and reptiles carrying out general keeping duties under the direction of the supervising keeper for that section.

You will have a background or some experience in construction or maintenance. As part of the building team you along with other qualified keepers and builders will take on the challenge of building and designing the new additions to the zoo as well as maintaining and general up keep of the current exhibits and facilities we already have. This role will also include basic landscaping duties as well.

**Essential Skills and Qualifications**

- Exceptional attention to details and a can-do attitude
- Minimum 1-2yrs animal husbandry experience
- Certificate III in Captive Animals or equivalent experience
- You are well organized with a strong understanding of time management
- Must have a current NSW manual Driver License
- An ability to quickly adapt to a fast paced environment, with a focus on maintaining high safety standards for all animals and public
- A basic knowledge and ability to use basic hand tools
- Flexibility with working hours across a 7day roster is essential as weekend, public holiday, school holiday work will be involved.
- A current working with Children's check or ability to obtain one
- A current A/B Firearms license or ability to obtain one
- A current Q fever vaccination or ability to get one

**Desirable:**

- Bobcat and/or excavator ticket or experience
- Welding experience would be well regarded
- First Aid certificate or ability to obtain one
- A good general knowledge of the husbandry needs and the handling of the species that make up Shoalhaven Zoos collection
- Experience in public presentations is desirable but not essential

We are looking for someone who wants to makes a long term commitment to a career based position, so if this sounds like you apply today!

Please include CV and cover letter outlining your suitability for the role and email your application to:

Nicholas Schilko

[gowild@shoalhavenzoo.com.au](mailto:gowild@shoalhavenzoo.com.au)

Applications close end of business 31<sup>ST</sup> March 2017

Applicants that are contacted for interviews must be available to interview onsite.